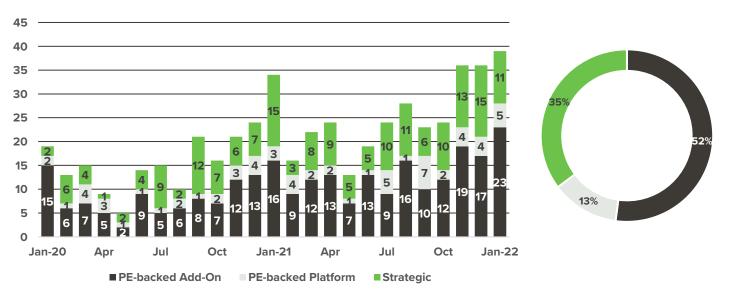
Specialty Contracting Monthly Report February 2022



The new year started off with a bang, with more transactions in January than any month in recent years. Of note, restoration & remodeling companies made up a sizeable share of the deal volume last month. As commodity prices continue to fluctuate and public EBITDA multiples normalize, rising inflation remains the biggest concern. While unemployment in the construction industry indeed rose, as is historically typical in January, it is still at one of the lowest levels for January in the past 10 years. This would foretell continued hiring difficulties for the coming year.

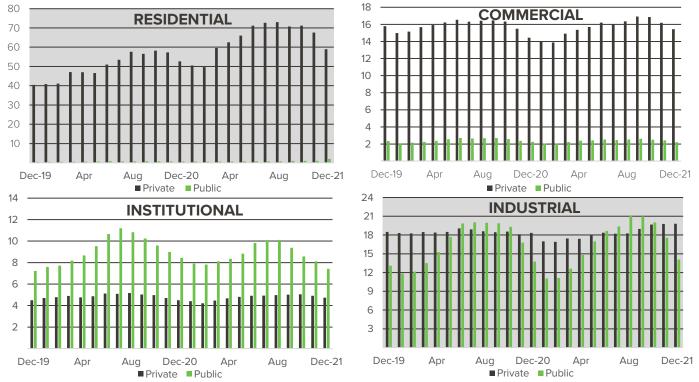
Specialty Contracting deals by buyer type (last 2 years)



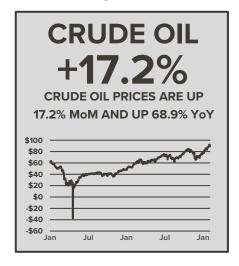


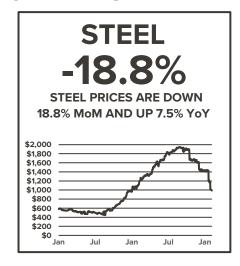


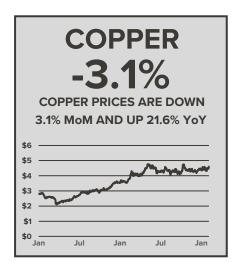
New construction values (US\$ billions)

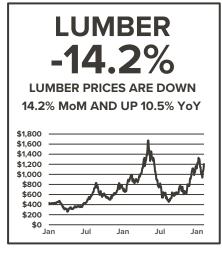


Industry commodity pricing















Public Company Valuations

(US\$ millions except for stock price)

| Company Nama | Stock Price | Enterprise | | LTM | | | EV/I | LTM |
|---------------------------------------|-------------|------------|------------|----------|-------------|----------|------|--------|
| Company Name | 01/31/2022 | Value | Rev | EBITDA | GM % | EBITDA % | Rev | EBITDA |
| ABM Industries Incorporated | 41.69 | 3783.29 | 6228.60 | 448.10 | 16.4% | 7.2% | 0.6x | 7.2x |
| APi Group Corporation | 22.30 | 5715.48 | 3710.00 | 290.00 | 23.3% | 7.8% | 1.5x | 15.8x |
| Bravida Holding AB (publ) | 11.85 | 24444.91 | 2419.34 | 1552.00 | 15.1% | 7.1% | 1.1x | 13.6x |
| Comfort Systems USA, Inc. | 89.78 | 3536.44 | 2916.51 | 250.67 | 18.7% | 8.6% | 1.2x | 12.6x |
| EMCOR Group, Inc. | 119.21 | 6261.74 | 9544.88 | 641.79 | 15.5% | 6.7% | 0.7x | 7.4x |
| GDI Integrated Facility Services Inc. | 43.60 | 1474.41 | 1209.14 | 127.97 | 24.4% | 8.4% | 1.0x | 11.3x |
| IES Holdings, Inc. | 49.30 | 1109.47 | 1702.16 | 114.29 | 18.2% | 6.7% | 0.7x | 9.0x |
| Instalco AB (publ) | 7.22 | 18916.54 | 950.94 | 778.00 | 49.0% | 9.4% | 2.3x | 21.1x |
| Limbach Holdings, Inc. | 8.45 | 101.88 | 493.94 | 15.84 | 16.0% | 3.2% | 0.2x | 4.9x |
| MYR Group Inc. | 94.03 | 1539.76 | 2460.21 | 156.62 | 12.9% | 6.4% | 0.6x | 9.2x |
| Poenina Holding AG | 49.45 | 282.38 | 395.89 | 22.21 | 48.7% | 6.1% | 0.8x | 12.7x |
| Primoris Services Corporation | 25.72 | 2045.35 | 3510.52 | 294.24 | 11.9% | 8.4% | 0.6x | 5.4x |
| Quanta Services, Inc. | 102.72 | 16139.28 | 11968.86 | 1013.62 | 15.2% | 8.5% | 1.3x | 8.9x |
| Rollins, Inc. | 30.85 | 15477.16 | 2424.30 | 534.01 | 52.0% | 22.0% | 6.4x | 24.7x |
| SPIE SA | 22.89 | 5048.59 | 8309.11 | 379.99 | 7.7% | 5.4% | 0.7x | 9.8x |
| Terminix Global Holdings, Inc. | 43.14 | 6086.84 | 2021.00 | 357.00 | 41.8% | 17.7% | 3.0x | 16.0x |
| Median | \$42.42 | \$4,415.94 | \$2,442.26 | \$325.62 | 17.3% | 7.5% | 0.9x | 10.6x |

Historical TEV/EBITDA Multiples





Select January transactions

| Date | Target | Buyer | Industry Classification |
|------------|---|--------------------------------------|-------------------------|
| 01/31/2022 | Douglas S. Plotke, Jr., Inc. | Tecta America Corporation | Roofing |
| 01/25/2022 | Rooter-Man, Corp. | Premium Service Brands, LLC | Cleaning |
| 01/18/2022 | R-Mech Heating, Cooling, & Plumbing, Inc. | Heartland Home Services, Inc. | Mechanical |
| 01/18/2022 | Phoenix Tower International LLC | Blackstone Inc. (NYSE:BX) | Infrastructure |
| 01/11/2022 | Farryn Electric, LLC | Strikepoint Group Holdings, Inc. | Electrical |
| 01/11/2022 | Chesapeake Sprinkler Company, Inc. | Century Fire Protection, LLC | Fire Protection |
| 01/07/2022 | Strickland Fire Protection, Inc. | Rapid Fire Protection, Inc. | Fire Protection |
| 01/06/2022 | Specialty Contractors NW LLC | Renuity,vLLC | Remodeling/Restoration |
| 01/06/2022 | Rocky Mountain Mechanical, Inc. | Pueblo Mechanical & Controls, LLC | Mechanical |
| 01/06/2022 | Maine Home Services, Inc. | Wrench Group, LLC | Electrical |
| 01/05/2022 | STAT Services Inc. | Paul Davis Restoration, Inc. | Remodeling/Restoration |
| 01/05/2022 | Edwards Electrical and Mechanical, Inc. | Comfort Systems USA, Inc. (NYSE:FIX) | Electrical |
| 01/04/2022 | Watterson Environmental Group, LLC | Highview Capital, LLC | Environmental |
| 01/04/2022 | Target Solutions, LLC | Cotton Holdings, Inc. | Remodeling/Restoration |
| 01/04/2022 | Advance Catastrophe Technologies, Inc. | Cotton Holdings, Inc. | Remodeling/Restoration |

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Ty Rose
Managing Director
901.488.8657
ty.rose@cadallas.com

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